



Ausbildung - Begleitung - Integration

Welcome

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Program

- Short presentation an overview
- Guided tour corresponding to the program
- Lunch
- Guided tour corresponding to the program
- Expert talk
-

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History

- Established 1840 by the Swiss charitable society
- Salvation and reformatory establishment/ Institution
- Vocational training since 1960

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stiftung **BÄCHTELEN**

Today

Vocational Education for young men and women
with special needs

Objective of our Work:

- Basic vocational education / training
- Integration in the labour market

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Institution

- 55 assisted living and worktraining areas for trainees
- 8 vocational education workplaces
- 5 assisted living quarters
- 65 employees
- 47.6 FTE (Fulltime Equivalent)

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Institution

- The Bächtelen Foundation is undenominational and politically independent

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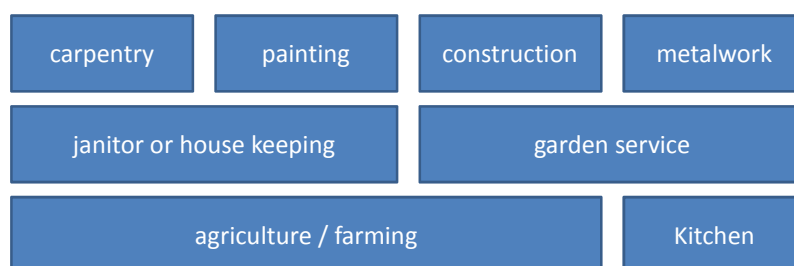


Vocational Education

Different learning locations:

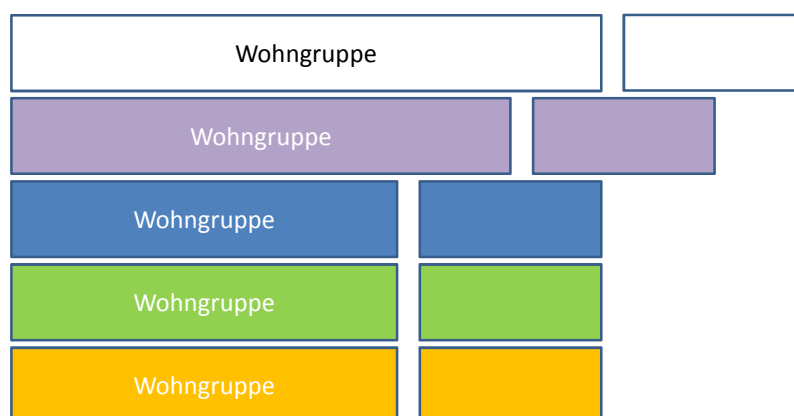
- Practical skills and vocational training at the workplace
- Sheltered accommodation / assisted living
- Vocational school for general education
- Internship with potential employers
- Different modules for individual advancement

Vocational training areas



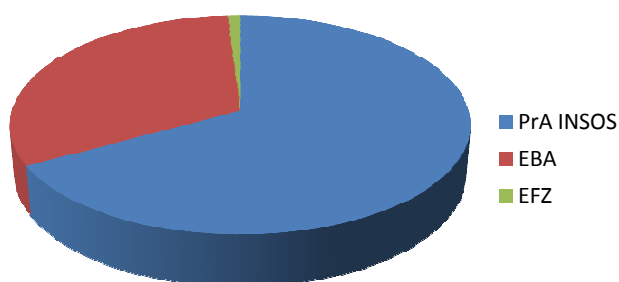
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Assisted living



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Education Levels



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Trainees

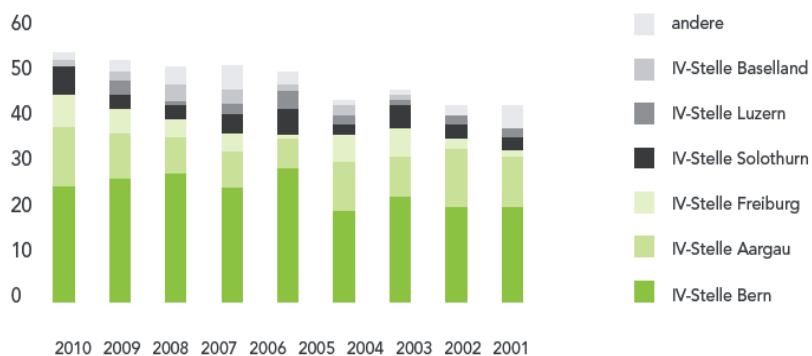
Number of trainees on 1. January 2010

2	3rd year apprentices
19	2nd year apprentices
29	1st year apprentices

The average age of trainees last year amounts to 17.8 years of age

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Origins of trainees according to Cantons.



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Integration

Final Outcome

- Most of the trainees find a workplace.
- More often incurring it to be an internship or a temporary workplace.
- The wage levels are very divergent, usually a part annuity of the II is necessary.
- 10 - 20 % need sheltered workplaces after their vocational education.

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Integration

Austrittsjahr	Arbeitsplatz, weitere Ausbildung		
	Erster Arbeitsmarkt	Grundbildung EFZ	Grundbildung EBA
2006	15		
2007	18		
2008	15	2	
2009	19	1	2
2010	17	1	
Total	84	4	2
in %		80.4%	

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Integration

Austrittsjahr	geschützte Werkstatt	anderes	
		Militär	Keine Lösung
2006	3		1
2007	3	1	1
2008	4		
2009	3		3
2010	3		
Total	16	1	5
in %	14.3%	0.9%	4.4%

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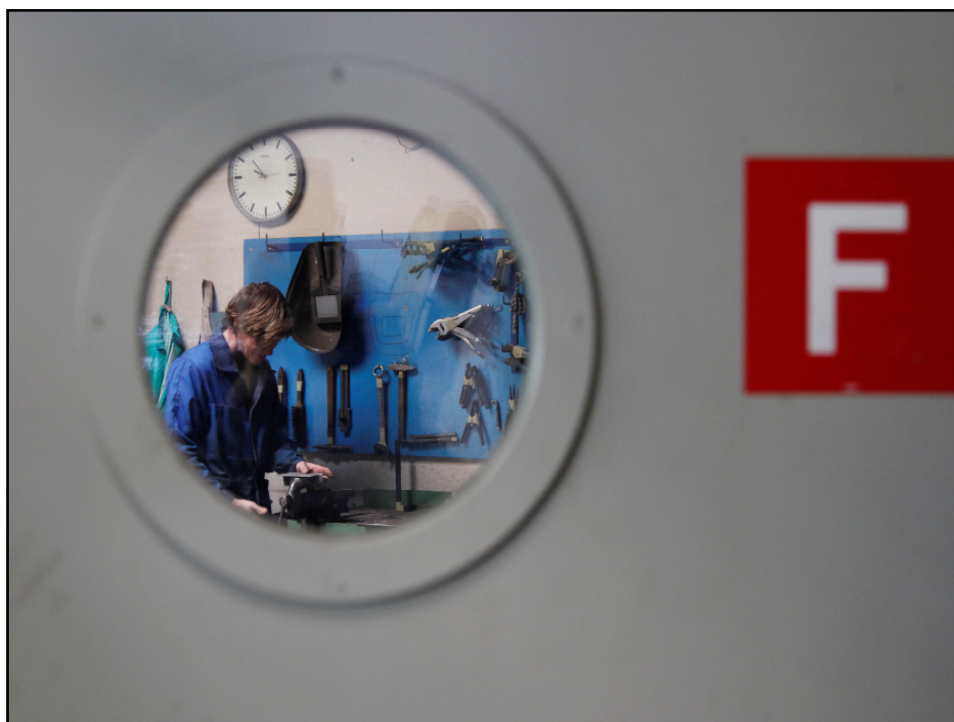
Current development

Vocational education open for young women since summer 2011

- Coeducational groups
- Sexual pedagogical concept

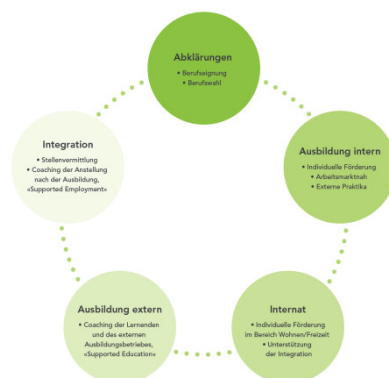
Development of a new pedagogical concept

- Individuel, resource orientated work
- Based on the fundamentals of empowerment and a solution orientated approach.



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New developments



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Basic vocational education in the Bächtelen Foundation:
8 vocations in 3 different profiles
Berufliche Grundbildung in der Stiftung Bächtelen: 8 Berufe in drei verschiedenen Profilen

	Practical education and training according to INSOS Praktische Ausbildung PrA nach INSOS	Basic federal certificate of vocational education and training Grundbildung mit eidg. Berufsattest (EBA) oder BBT-Anlehre*	Vocational apprenticeship with swiss confederation of occupational skills credentials. Grundbildung mit eidg. Fähigkeitszeugnis (EFZ)
Agriculture or Farming Landwirtschaft	Agrarpraktiker/-in PrA	Agrarpraktiker/-in EBA, Fachrichtung Landwirtschaft	Landwirt/-in EFZ
Market Gardening / Gärtnerei	Gärtnereipraktiker/-in PrA	Gärtner/-in EBA	Gärtner/-in EFZ
Kitchen / Küche	Küchenangestellte/-r PrA	Küchenangestellte/-r EBA	Koch/Köchin EFZ
Janitor or Caretaker Hausdienst	Hauswirtschaftspraktiker/-in PrA	Hauswirtschaftspraktiker/-in EBA Hauswartgehilfe/-gehilfin BBT-Anlehre*	Fachfrau/Fachmann Hauswirtschaft EFZ Fachfrau/Fachmann Betriebsunterhalt EFZ
Paint workshop / Malerei	Malereipraktiker/-in PrA	Baupraktiker/-in (Malerei) BBT-Anlehre*	Maler/-in**
Carpentry / Schreinerei	Schreinerpraktiker/-in PrA	Schreinerpraktiker/-in EBA	Schreiner/-in**
Metal construction / Metallbau	Metallbaupraktiker/-in PrA	Metallbaupraktiker/-in EBA	Metallbauer/-in EFZ
Building - Bau	Baupraktiker/-in PrA	Baupraktiker/-in EBA	Maurer/-in EFZ

Verfassung: 12.09.2011 / Bo, PrA

Neuere Änderung: Gärtner/-in EBA; Hauswirtschaftspraktiker/-in EBA; Fachfrau/Fachmann Betriebsunterhalt EFZ; Maurer/-in EFZ; alle Berufe auch für Frauen

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Freigeze: 12.09.2011 / Bo

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Vocational Education in the Bächtelen Foundation

Fundamentals

Federal regulations and educational schemes

- professional competence
- methodological competence
- social- and self-competence
- Individual facilitation
 - education schemes adapted to fit the abilities of trainees
 - individual target agreement
 - Stand reports 1- 3

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Learning locations during vocational education

- Practical education in the workshops
 - vocational studies in the designated workshops
 - external courses
- Internal or public vocational schooling
 - Remedial teaching, especially for German and Maths
 - Modules such as driving tests, job application training and German for foreigners
- Internships in the first Labor market
 - 1- 3 weeks at a time or on a daily basis

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Alignment of the production and services

- External customer orders
 - Quality, meeting deadlines, direct customer contact
 - close labour market area, competition
 - public relations, revenue
- Internal orders
 - Training of competencies in accordance to education plan
 - Acquisition of responsibility and independence
 - Individual capabilities, specific repetition

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Staff and infrastructure in education section

- Staff
 - Qualified professionals with a certificate
 - Agogic / teacher training/ pedagogical postgraduate training
 - 2-4 students per instructor
- Infrastructure
 - mashinery, tools & equipment in accordance with occupational field
 - good space and light conditions
 - taking account of the special needs of learners / trainees

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Thank you for your attention!



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