

stiftung **BÄCHTELEN**

Ausbildung - Begleitung - Integration

Welcome

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Program

- Short presentation an overview
- Guided tour corresponding to the program
- Lunch
- Guided tour corresponding to the program
- Expert talk
-

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History

- Established 1840 by the Swiss charitable society
- Salvation and reformatory establishment/ Institution
- Vocational training since 1960

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Today

Vocational Education for young men and women
with special needs

Objective of our Work:

- Basic vocational education / training
- Integration in the labour market

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Institution

- 55 assisted living and worktraining areas for trainees
- 8 vocational education workplaces
- 5 assisted living quarters
- 65 employees
- 47.6 FTE (Fulltime Equivalent)

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Institution

- The Bächtelen Foundation is undenominational and politically independent

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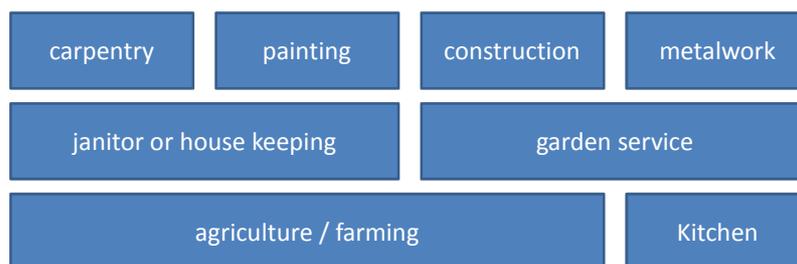
Vocational Education

Different learning locations:

- Practical skills and vocational training at the workplace
- Sheltered accommodation / assisted living
- Vocational school for general education
- Internship with potential employers
- Different modules for individual advancement

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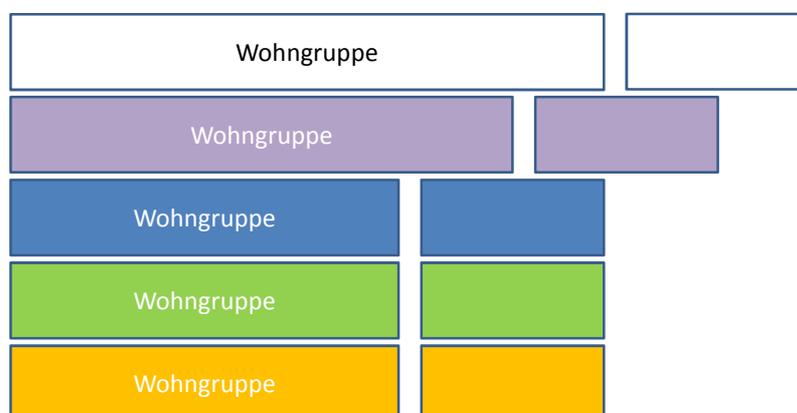
Vocational training areas



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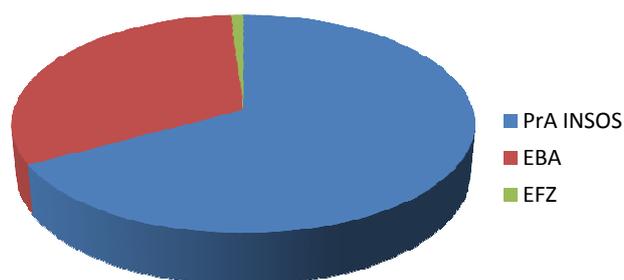
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Assisted living



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Education Levels



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Trainees

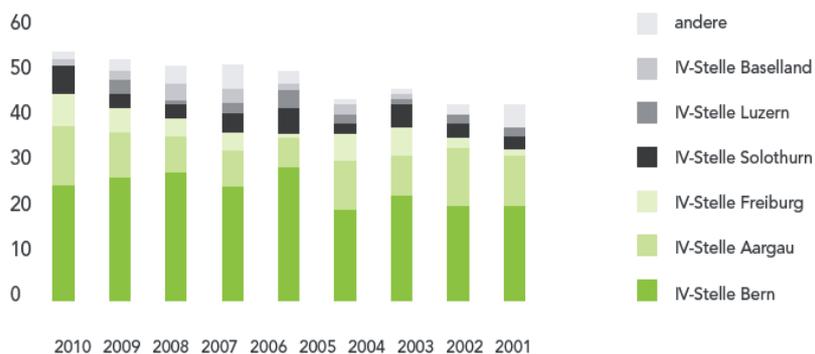
Number of trainees on 1. January 2010

2	3rd year apprentices
19	2nd year apprentices
29	1st year apprentices

The average age of trainees last year amounts to 17.8 years of age

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Origins of trainees according to Cantons.



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Integration

Final Outcome

- Most of the trainees find a workplace.
- More often incurring it to be an internship or a temporary workplace.
- The wage levels are very divergent, usually a part annuity of the II is necessary.
- 10 - 20 % need sheltered workplaces after their vocational education.

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Integration

Austrittsjahr	Arbeitsplatz, weitere Ausbildung		
	Erster Arbeitsmarkt	Grundbildung EFZ	Grundbildung EBA
2006	15		
2007	18		
2008	15	2	
2009	19	1	2
2010	17	1	
Total	84	4	2
in %		80.4%	

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Integration

Austrittsjahr	geschützte Werkstatt	anderes	
		Militär	Keine Lösung
2006	3		1
2007	3	1	1
2008	4		
2009	3		3
2010	3		
Total	16	1	5
in %	14.3%	0.9%	4.4%

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Current development

Vocational education open for young women since summer 2011

- Coeducational groups
- Sexual pedagogical concept

Development of a new pedagogical concept

- Individuel, resource orientated work
- Based on the fundamentals of empowerment and a solution orientated approach.



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New developments



Basic vocational education in the Bächtelen Foundation:**8 vocations in 3 different profiles****Berufliche Grundbildung in der Stiftung Bächtelen: 8 Berufe in drei verschiedenen Profilen**

	Practical education and training according to INSOS Praktische Ausbildung PrA nach INSOS	Basic federal certificate of vocational education and training Grundbildung mit eidg. Berufsattest (EBA) oder BBT-Anlehre*	Vocational apprenticeship with swiss confederation of occupational skills credentials. Grundbildung mit eidg. Fähigkeitszeugnis (EFZ)
Agriculture or Farming Landwirtschaft	Agrarpraktiker/-in PrA	Agrarpraktiker/-in EBA, Fachrichtung Landwirtschaft	Landwirt/-in EFZ
Market Gardening / Gärtnerei	Gärtnereipraktiker/-in PrA	Gärtner/-in EBA	Gärtner/-in EFZ
Kitchen / Küche	Küchenangestellte/-r PrA	Küchenangestellte/-r EBA	Koch/Köchin EFZ
Janitor or Caretaker Hausdienst	Hauswirtschaftspraktiker/-in PrA	Hauswirtschaftspraktiker/-in EBA Hauswartgehilfe/-gehilfin BBT-Anlehre*	Fachfrau/Fachmann Hauswirtschaft EFZ Fachfrau/Fachmann Betriebsunterhalt EFZ
Paint workshop / Malerei	Malereipraktiker/-in PrA	Baupraktiker/-in (Malerei) BBT-Anlehre*	Maler/-in**
Carpentry / Schreinerei	Schreinerpraktiker/-in PrA	Schreinerpraktiker/-in EBA	Schreiner/-in**
Metal construction / Metallbau	Metallbaupraktiker/-in PrA	Metallbaupraktiker/-in EBA	Metallbauer/-in EFZ
Building - Bau	Baupraktiker/-in PrA	Baupraktiker/-in EBA	Maurer/-in EFZ

Verfassung: 12.09.2011 / 80, PrA

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Neuere Änderung: Gärtnerei/-in EBA; Hauswirtschaftspraktiker/-in EBA; Fachfrau/Fachmann Betriebsunterhalt EFZ; Maurer/-in EFZ; alle Berufe auch für Frauen

Freigebe: 12.09.2011 / 80

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Vocational Education in the Bächtelen Foundation

Fundamentals

Federal regulations and educational schemes

- professional competence
- methodological competence
- social- and self-competence
- Individual facilitation
 - education schemes adapted to fit the abilities of trainees
 - individual target agreement
 - Stand reports 1- 3

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Learning locations during vocational education

- Practical education in the workshops
 - vocational studies in the designated workshops
 - external courses
- Internal or public vocational schooling
 - Remedial teaching, especially for German and Maths
 - Modules such as driving tests, job application training and German for foreigners
- Internships in the first Labor market
 - 1- 3 weeks at a time or on a daily basis

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Alignment of the production and services

- External customer orders
 - Quality, meeting deadlines, direct customer contact
 - close labour market area, competition
 - public relations, revenue
- Internal orders
 - Training of competencies in accordance to education plan
 - Acquisition of responsibility and independence
 - Individual capabilities, specific repetition

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Staff and infrastructure in education section

- Staff
 - Qualified professionals with a certificate
 - Agogic / teacher training/ pedagogical postgraduate training
 - 2-4 students per instructor
- Infrastructure
 - mashinery, tools & equipment in accordance with occupational field
 - good space and light conditions
 - taking account of the special needs of learners / trainees

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Thank you for your attention!



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