# Code of Values and Teaching Competences in Northern Ireland – are they inclusive?

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Education and Training

Inspectorate



# Profile of Inclusive Teachers (PIT)

#### 4 Core Values

- Valuing Pupil (*Learner*) Diversity
- Supporting all Learners
- Working with Others
- Continuing Professional/Personal Development

## 3 Aspects of Competence

- Attitudes and Beliefs
- Knowledge and Understanding
- Skills and Abilities







**Teaching: the Reflective Profession** 

## **GTCNI** Core Values

- Trust
- Honesty
- Commitment
- Respect
- Fairness
- Equality
- Integrity
- Tolerance
- Service

A commitment to serve lies at the heart of professional behaviour. Members of the profession will exemplify the values in their work and their relationships with others; recognising the unique and privileged relationship that exists between teachers and their pupils. In keeping with the spirit of professional service and commitment, teachers will at all times be conscious of their responsibilities to others: learners, colleagues and the profession itself



## The Commitment to Learners

### **Teachers will:**

- maintain professional relationships with those pupils/learners entrusted to their care
- respect the pupil/learner as a person
- encourage growth and development;
- acknowledge and respect the uniqueness, individuality and specific needs of each pupil
- provide appropriate learning experiences;
- aim to motivate and inspire pupils with a view to helping each realise their potential.



## The "PIT" Health Test

- GTCNI's Code of Values and
- GTCNI'S Commitment to the Learner
   map to, and pass
- the PIT Test of Core Values for Inclusion



# GTCNI's Teacher Competences

- Professional Values and Practice
  - Uphold the core values and commitments enshrined in the Code of Values and Professional Practice (1)
- Professional Knowledge and Understanding (12)
- Professional Skills and Application
  - Planning and Leading (5)
  - Teaching and Learning (5)
  - Assessment (4)



## The "PIT" Health Test

GTCNI's Teacher Competences

map to, and pass

 the PIT Test for the 3 areas of inclusive competence for each of the 4 core values



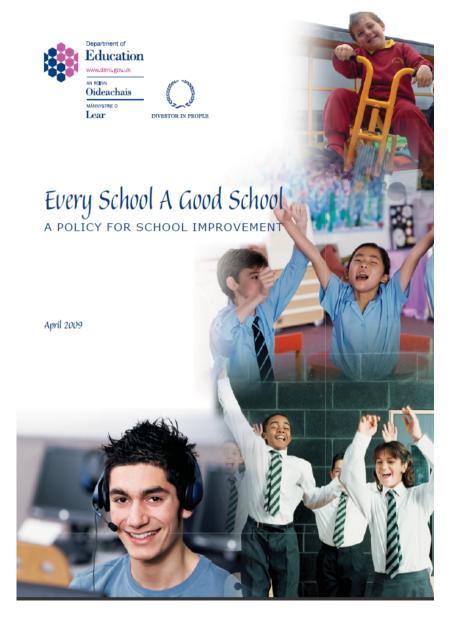
# How are we doing for delivery?

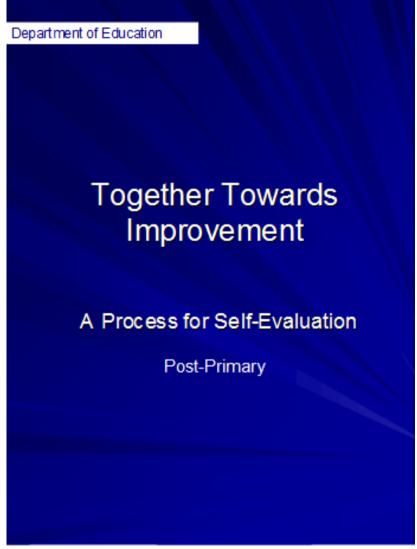
- Content of ITE
- The work of Teacher Educators
- Assessment of ITE
- Policy for ITE
- Teacher Induction
- CPD
- Wider policy framework

- 11 ITE inspections show good development of TCs by student teachers
- Policy for ITE is being reviewed
- Inspection of Induction shows use of TCs
- Not confident about CPD
- Policy for Inclusion is being developed



## The next two PIT tests!!













## The health test that matters...



Home Background PMB News Links Contact

Google™ Custom Search

go

Inclusion and SEN

Assessment Connected for Learning

Learning

Post Primary

Learning for Personal Development Life and Work & Mutual Understanding Capabilities

Skills and

Foundation Stage

Key Stages 1 and 2

Key Stage 3

Key Stage 4

Pupil Profile



#### Welcome to the new website for the Northern Ireland Curriculum & Assessment

Arrangements. On this website you will find guidance on aspects of the curriculum and links to resources for the classroom and Continuing Professional Development (CPD).



The World Around Us



Helping learners succeed in a work environment



Art and Design, Music, and Drama

#### Just added...



Assessing the Cross-Curricular Skills at KS3 Support Pack



Leading Learning -Managing Assessment Change

Conference Presentation (PPT) 1.7M8)



Developing Little Linguists Evaluation

Primary Languages Pilot (PDF 629K)



Assessing Cross-Curricular Skills

KS3 Draft Guidance (PDF 593KB)



Cifted and Talented

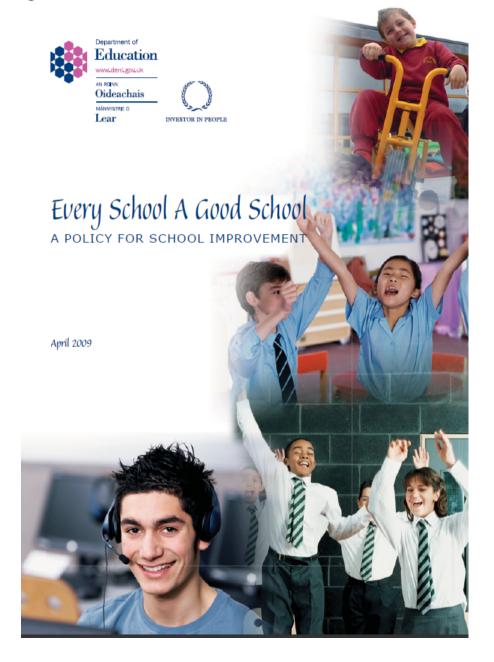
## Suggested revision of 8 general principles

## Inclusivity:

- is for all learners (2)
- by and for all teachers (1)
- as a foundation for lifelong learning (4)
- which itself promotes competencies (5)
- to be built on continuously, (3)
- and coherently with others, (7)
- guides and shapes teacher formation (6,8)
- with specified learning outcomes which are able to be assessed and/or evaluated (new)



# Every School a Good School



#### Department of Education

## Together Towards Improvement

A Process for Self-Evaluation

Post-Primary







# www.neelb.tv (and then select TTI)



#### **EDUCATIONAL TELEVISION**

#### TV Programmes

Board Events (6)

**DENI (21)** 

Early Years (2)

ESA (6)

ESAGS (4)

World Projects (6)

Health Matters (5)

HEI (3)

IDS (2)

Induction/EPD (2)

Languages (10)

Music Service (3)

DDGP (8)

Perspectives (2)

Post Primary (20)

Primary (28)

Primary Data Conf. (10)

Schools Mgt/Dev (6)

StudentFinanceNI (2)

Truck Events (6)

TTI (4)

#### Support



## nnort

Category: TTI



#### Together Towards Improvement, The Revised TTI

John Anderson, Managing Inspector of the Education and Training Inspectorate, explains the thinking behind the revision of TTI; an overview of the framework of quality indicators and how they may be adapted to the context of each school. (5 mins 52 secs)

Date: 30.11.10



#### Together Towards Improvement: The Wider Context.

John Anderson, Managing Inspector of the Education and Training Inspectorate, gives an overview of the wider context of the growth of self-evaluation for improvement across schools generally and the relationship of self-evaluation to proportionate, risk-based inspection. (7 mins 41 secs)

Date: 30.11.10



#### Together Towards Improvement: The Local Context.

John Anderson, Managing Inspector of the Education and Training Inspectorate, gives a summary of the local context of the GTCNI teaching competences, the expectations for self-evaluation for improvement in government policy and the degree of the challenge in schools, based on inspection evidence. (5 mins 16 secs)

Date: 30.11.10