



# Teacher Education in the Netherlands

## *Challenges concerning (inclusive) education*

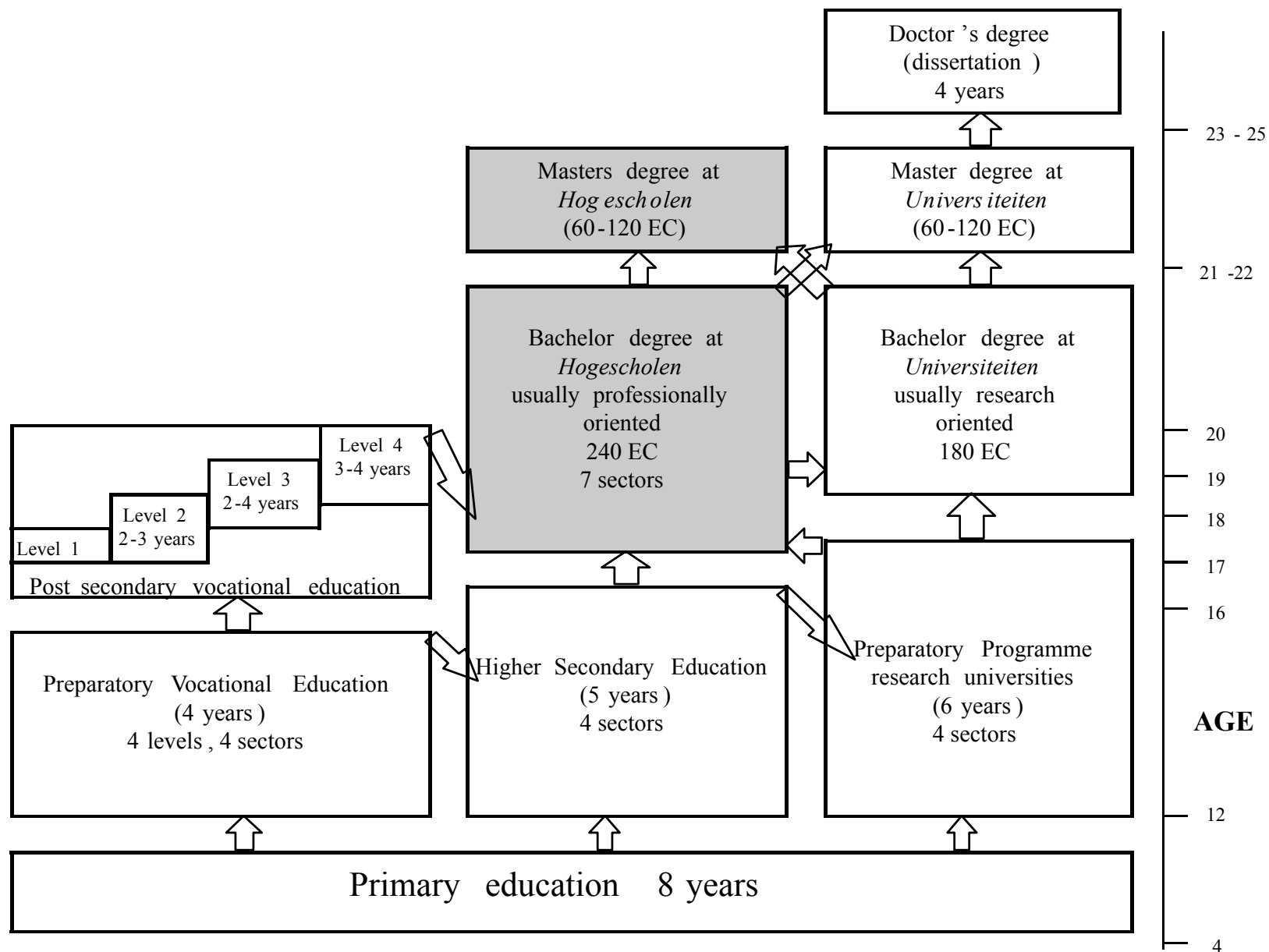
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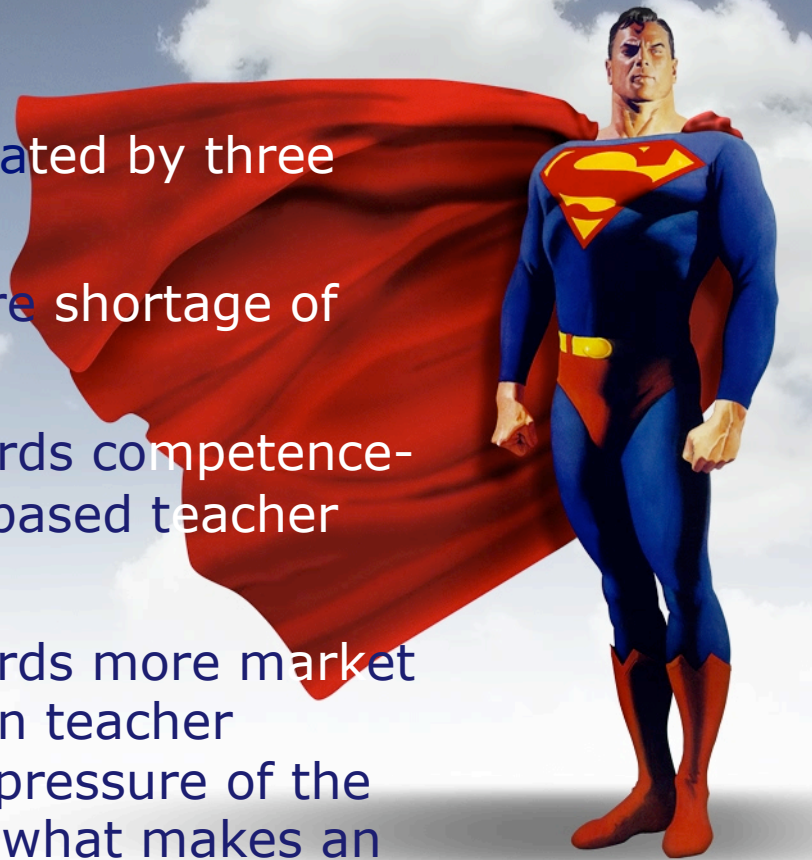
- **Basics**
- **Issues concerning TE**
- **Answers?**



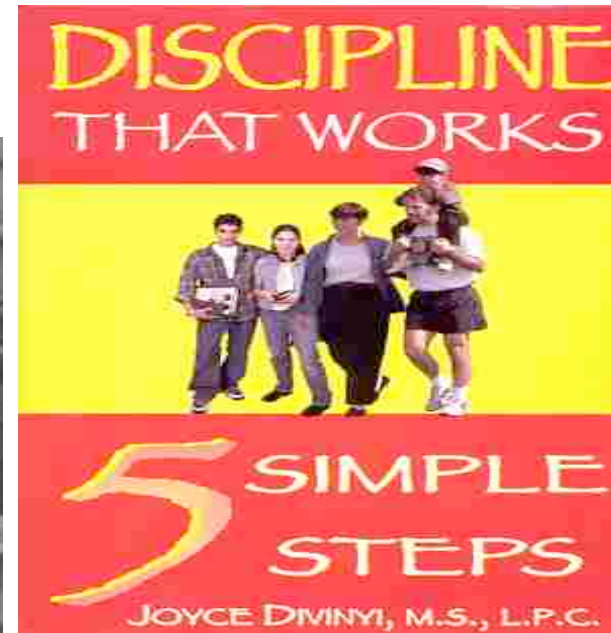
Developments dominated by three issues:

- A predicted severe shortage of teachers;
- The change towards competence-based and work-based teacher education;
- The change towards more market based approach in teacher education under pressure of the public debate on what makes an outstanding teacher.

capedwonder.com



1950





## 2010 : diversity



# classroom





# Schoolteam 1960, 2010





## Recent developments

- accreditation
- Entry test for course teacher primary education (language and math)
- Implementation of competences: the competency based curriculum

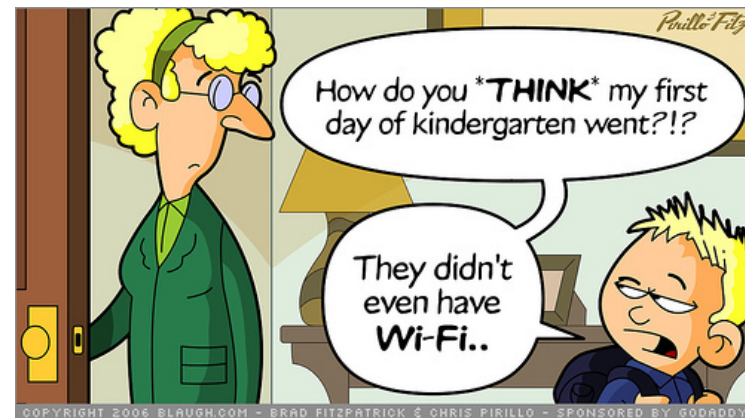


## **Teacher's competencies :**

- **1. Interpersonal competence**
- **2. Pedagogical competence**
- **3. Knowledge of subject matter & methodological competence**
- **4. Organisational competence**
- **5. Competence to cooperate with colleagues**
- **6. Competence to cooperate with the school's working environment**
- **7. Competence for reflection and development.**

## ISSUES 1:

- Profiling in age: the younger (4-8) and the older child(8-12)
- Teacher training in partnerships with schools : workbased TE (PDS : Professional Development Schools)





## ISSUES 2

- **To much to little**
- **Knowledge**



## ISSUES 3

- **Quality of students at entrance**



**2009-2012**

- **Knowledgebases of all the subjects : 14**
- **National test**
- **Generic Knowledgebase : (learning-) psychology, sociology, teacher behaviour, - effectiveness, Ict, specials needs,**
- ***Dilemma's.***



# Oversubscribed curriculum?



## Answers ?

- **Focus on Language and math**
- **Focus on inclusion**
- **Focus on profile**
- **No more redecorating, time for a new design**
- **Focus on outcome-orientation in every day activities of the teacher: effectiveness**

# Focus on inclusion 1

*A good teacher is an inclusive teacher*

- **Vision, awareness of beliefs, values on :**
  - children
  - differences
  - talents
  - personal vision vs schoolteam
  - schoolteam is a learning team
  - educational leadership
  - classroommanagement



## Focus on inclusion 2

*A good teacher is an inclusive teacher*

- **Knowledge = knowledge in a professional context**
- **Knowledgebases**
- **PDCA-cycle of teaching, learning and development**

## Focus on inclusion 3

*A good teacher is an inclusive teacher*



- evidence based methods,skills
- practical research
- spectrum of interventions, teacherbehaviour,

# Thank You!

