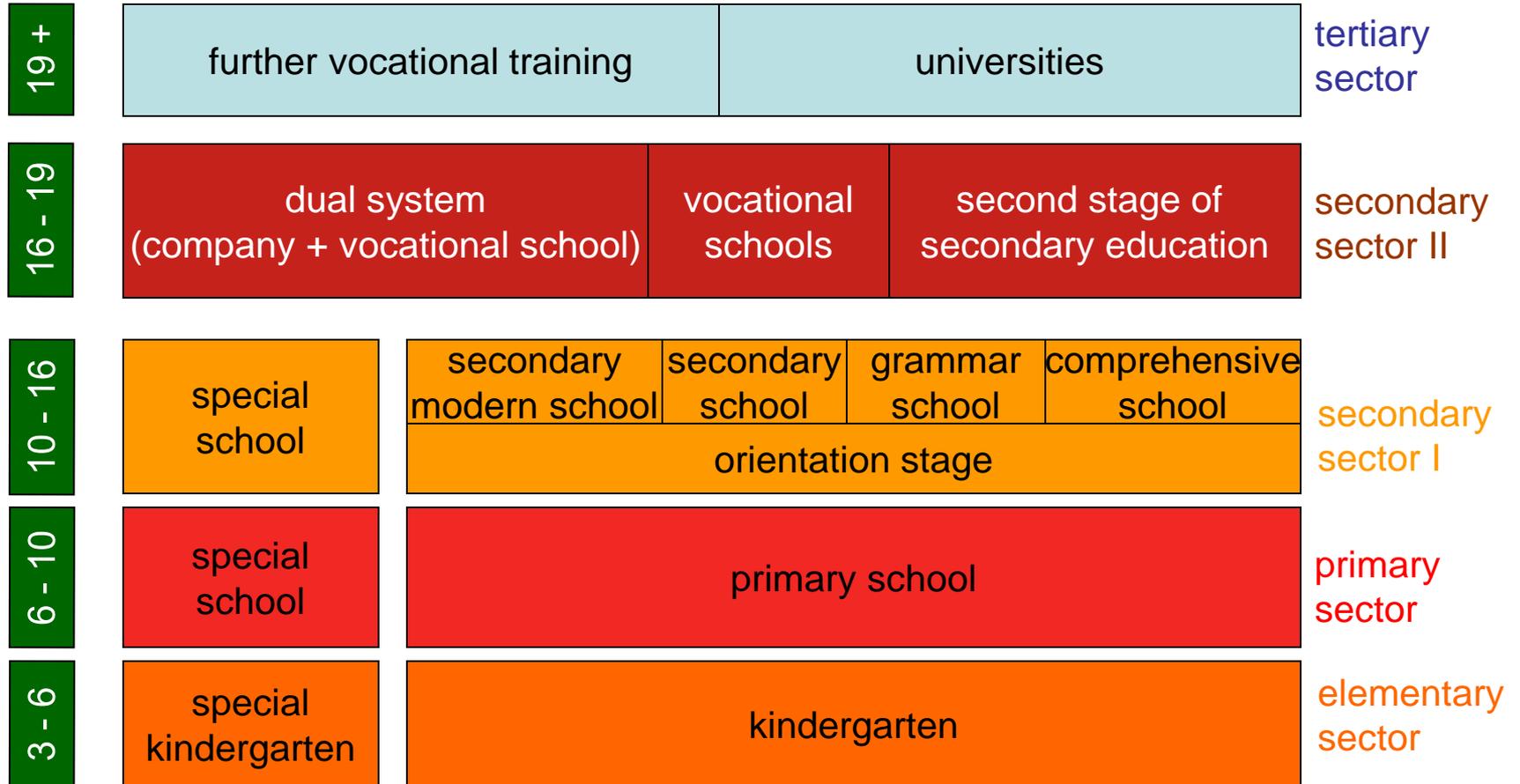


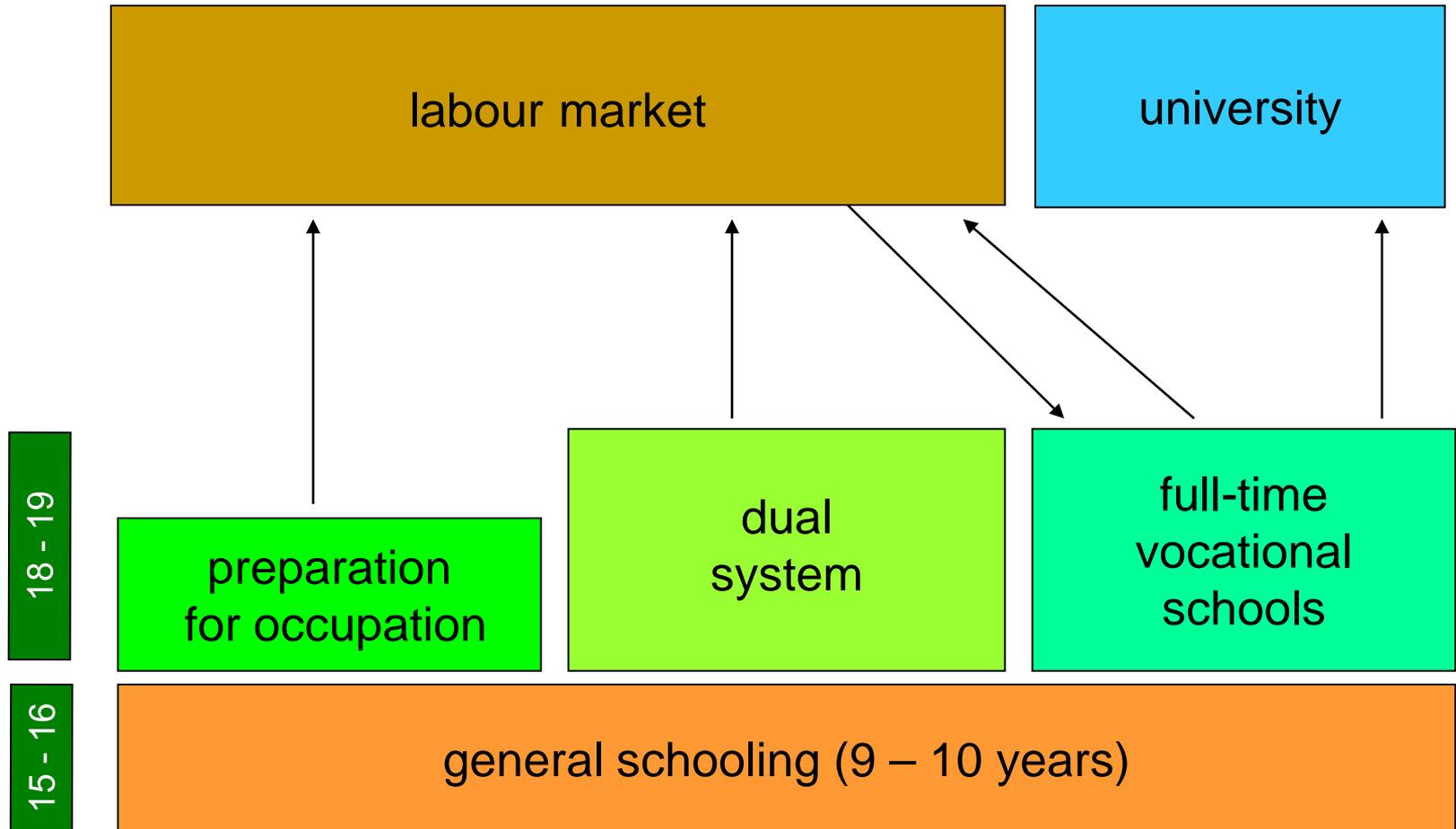
# Vocational Education and Training in Germany

Focus on the  
**„Dual System“**

# The Education System



# System of Vocational Education and Training

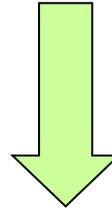


# The Dual System: Basic Elements

- two training locations - two authorities
  - federal law applies to training in company
  - the Länder are responsible for training at school
- close co-operation between vocational school and training company with joint educational responsibility
- combination of learning and working
- combination of theory and practice
- aim is to provide wide range of knowledge necessary to practise a skilled occupation

# Dual System of Vocational Training

52 % of the young population, approx. 1.5 mio.  
in approx. 350 occupations



## company-based training

- 500,000 companies
- 60 % with a staff less than 50
- net costs about 15 billion EUR
- about 65 % of the vocational training

## vocational school (Berufsschule)

- about 35 % of the vocational training
  - 30 % general subjects
  - 70 % specific work-place-related education

# Dual System of Vocational Training

## Legal Basis

**Vocational Training  
Act (BBiG) (2005)**

**Training Regulations  
(AO)**

in legal competence of  
the Federal Republic

**Laws of the  
`Länder`**

**Curricula**

in legal competence of  
the `Länder`

# Training Regulation - Framework Curriculum

## Ausbildungsordnung

### training regulation

§

§

§

general training plan  
skills and knowledge 1  
skills and knowledge 2

...

## Rahmenlehrplan

### framework curriculum

I. general remarks

II. ...

III. ...

IV. ...

„Lernfeld“ 1

„Lernfeld“ 2

...

# Revising Existing Training Regulations - Developing New Ones

Who takes care?

## Social partners

- employers' representatives
- unions

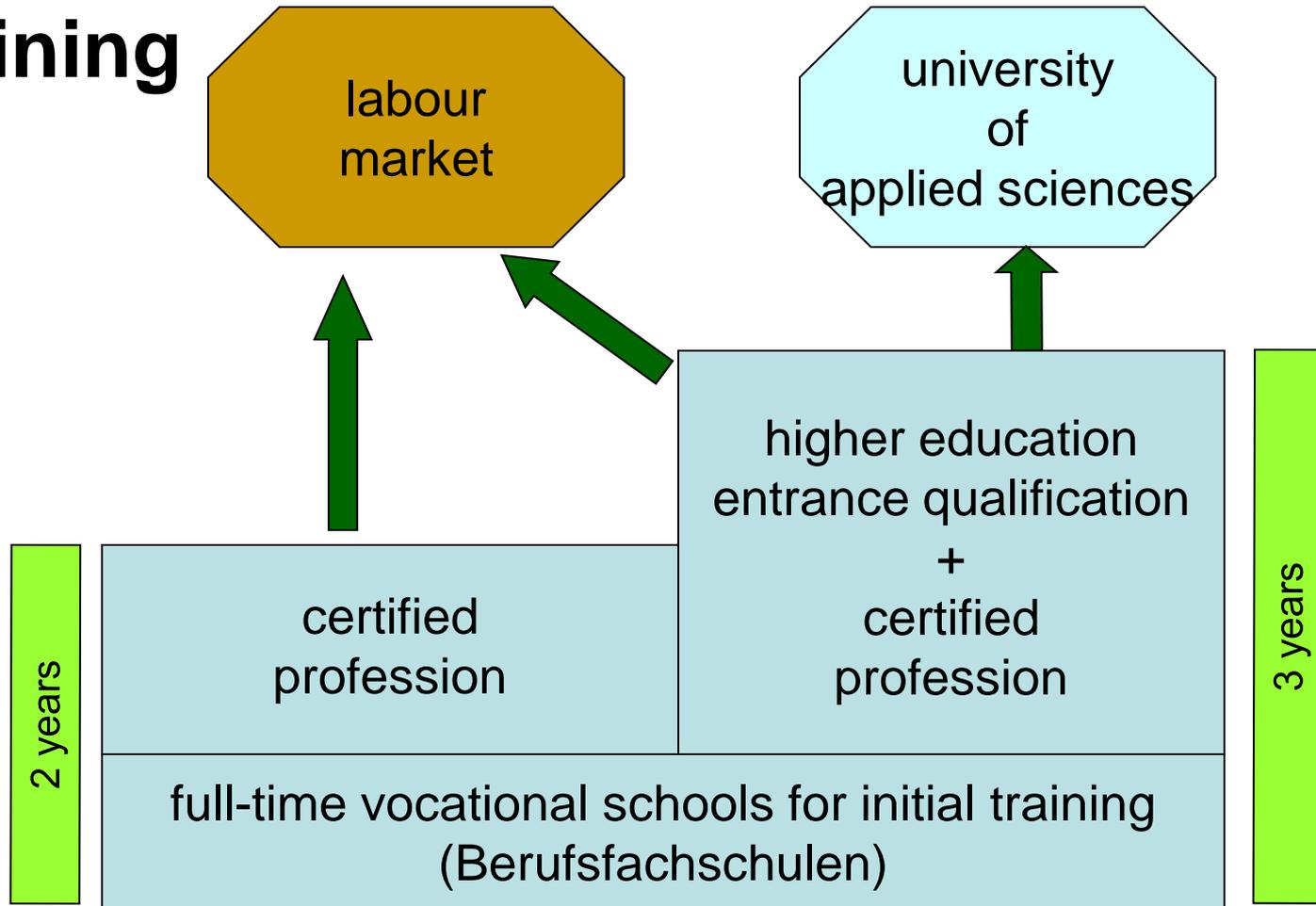
## Federal government

- BMBF (Federal Ministry of Education and Research)
- BMWA (Federal Ministry of Economy and Work)
- other relevant federal ministries

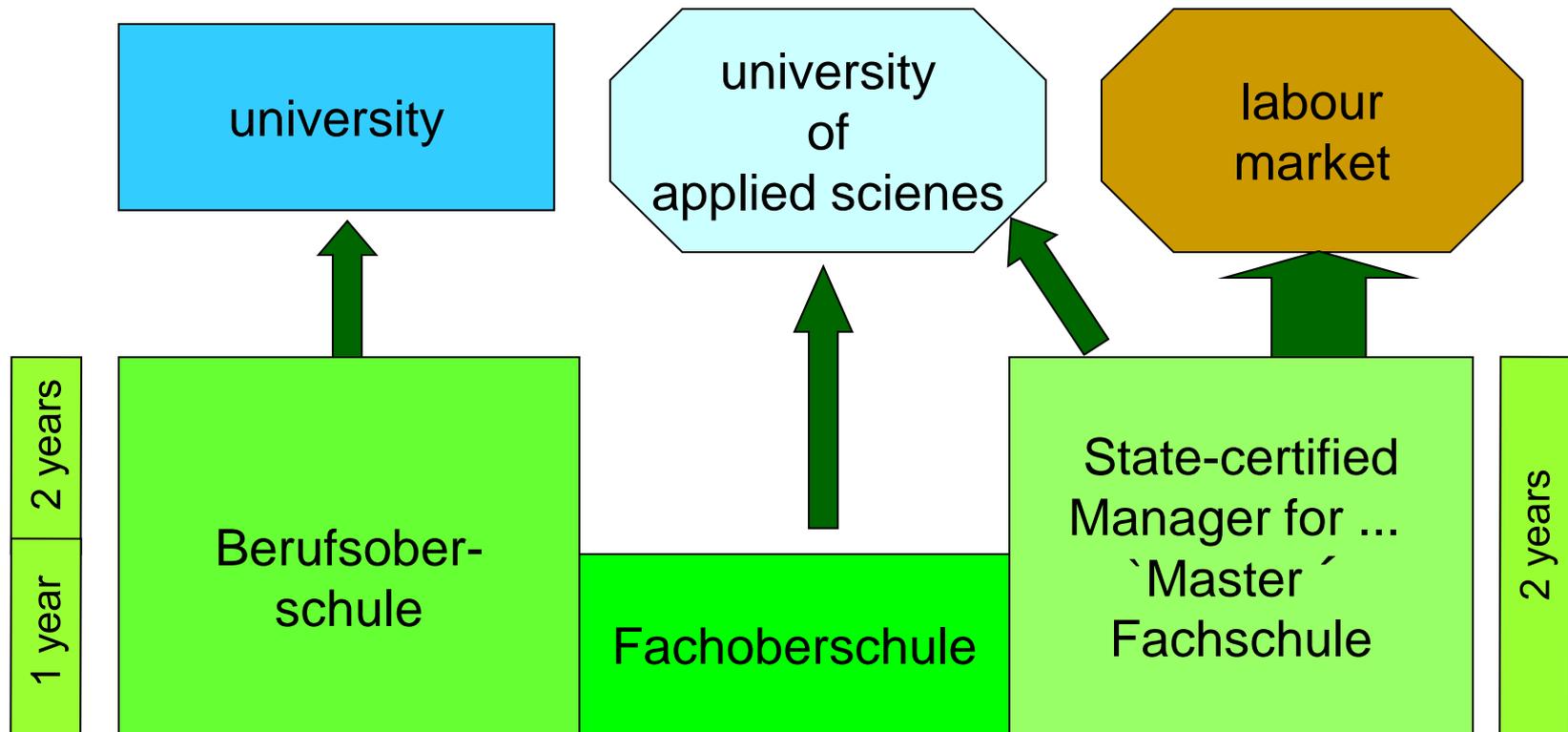
## Länder

Länder ministers and senators

# School-based Vocational Education and Training



# School-based Further Education after Initial Vocational Training



***Thank you***