

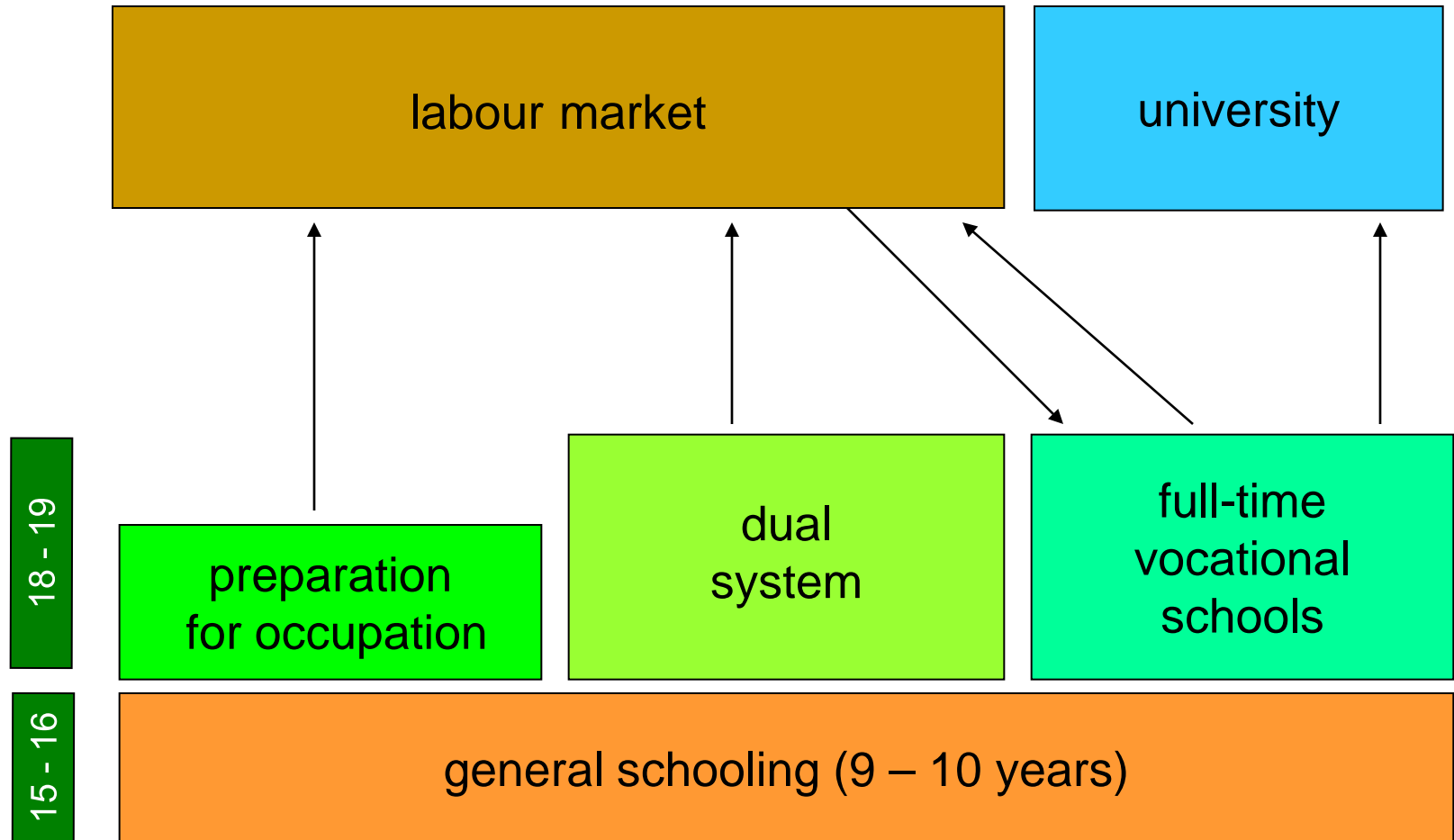
Vocational Education and Training in Germany

Focus on the
„Dual System“

The Education System

| | | | | | | |
|---------|--|-------------------------|--------------------|-------------------------------------|----------------------|--------------------|
| 19 + | further vocational training | | universities | | tertiary sector | |
| 16 - 19 | dual system (company + vocational school) | | vocational schools | second stage of secondary education | secondary sector II | |
| 10 - 16 | special school | secondary modern school | secondary school | grammar school | comprehensive school | secondary sector I |
| | | orientation stage | | | | |
| 6 - 10 | special school | primary school | | | | primary sector |
| 3 - 6 | special kindergarten | kindergarten | | | | elementary sector |

System of Vocational Education and Training

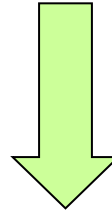


The Dual System: Basic Elements

- two training locations - two authorities
 - federal law applies to training in company
 - the Länder are responsible for training at school
- close co-operation between vocational school and training company with joint educational responsibility
- combination of learning and working
- combination of theory and practice
- aim is to provide wide range of knowledge necessary to practise a skilled occupation

Dual System of Vocational Training

52 % of the young population, approx. 1.5 mio.
in approx. 350 occupations



company-based training

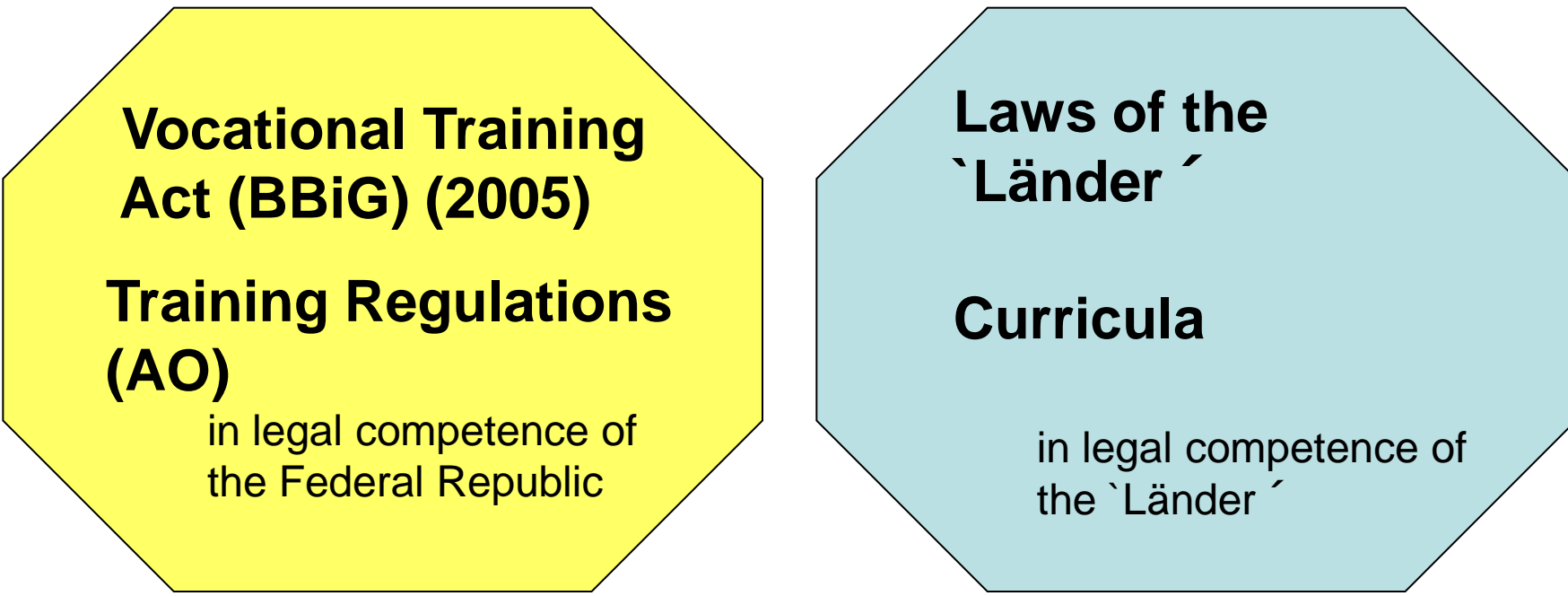
- 500,000 companies
- 60 % with a staff less than 50
- net costs about 15 billion EUR
- about 65 % of the vocational training

vocational school (Berufsschule)

- about 35 % of the vocational training
 - 30 % general subjects
 - 70 % specific work-place-related education

Dual System of Vocational Training

Legal Basis



**Vocational Training
Act (BBiG) (2005)**

**Training Regulations
(AO)**

in legal competence of
the Federal Republic

**Laws of the
`Länder`**

Curricula

in legal competence of
the `Länder`

Training Regulation - Framework Curriculum

Ausbildungsordnung

training regulation

§

§

§

general training plan
skills and knowledge 1
skills and knowledge 2

...

Rahmenlehrplan

framework curriculum

I. general remarks

II. ...

III. ...

IV. ...

„Lernfeld“ 1

„Lernfeld“ 2

...

Revising Existing Training Regulations - Developing New Ones

Who takes care?

Social partners

- employers' representatives
- unions

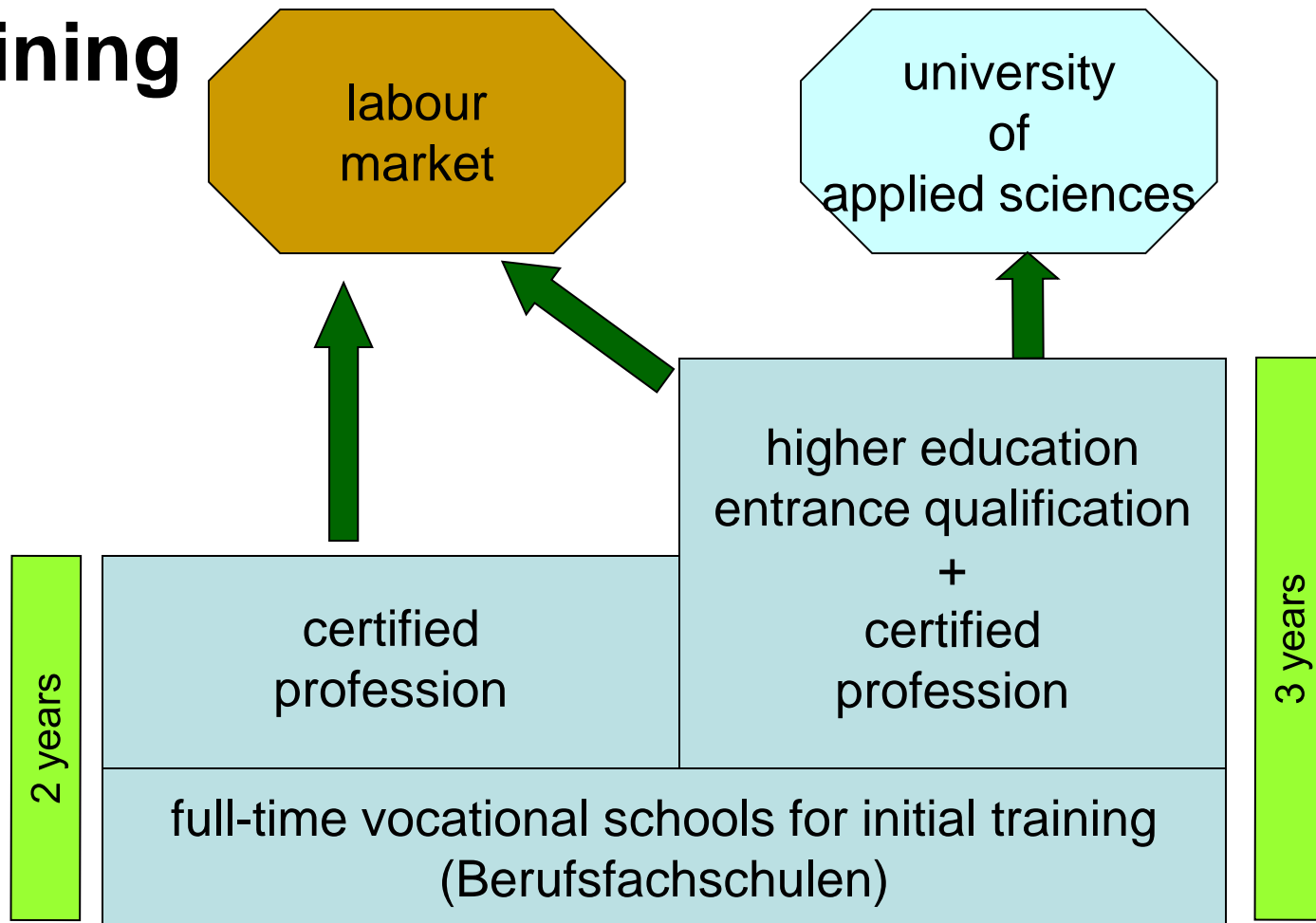
Federal government

- BMBF (Federal Ministry of Education and Research)
- BMWA (Federal Ministry of Economy and Work)
- other relevant federal ministries

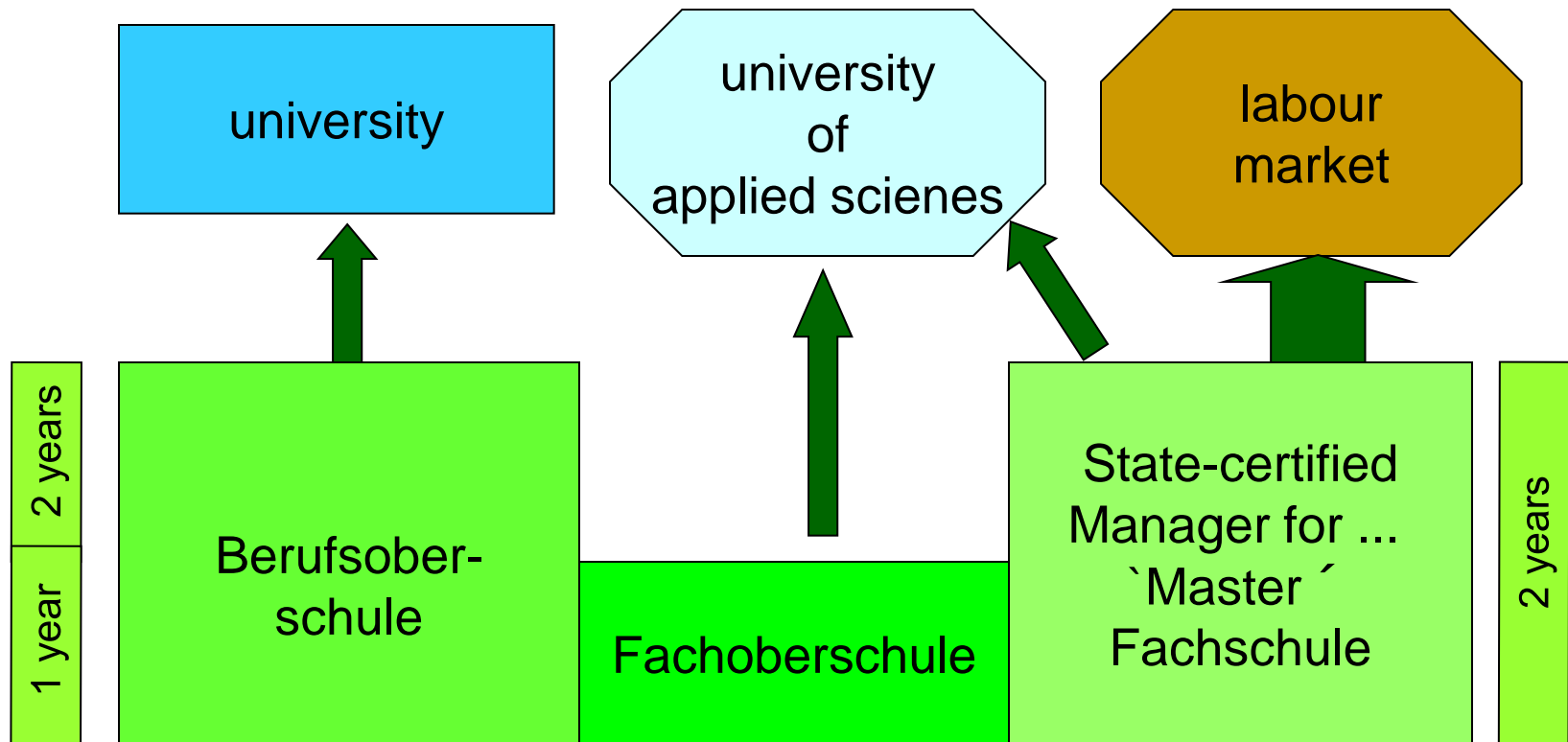
Länder

Länder ministers and senators

School-based Vocational Education and Training



School-based Further Education after Initial Vocational Training



Thank you