

**11TH February 2005 law  
Mayenne house for disabled persons.  
Its aim in terms of professional inclusion**



## 11<sup>th</sup> February 2005 law for rights and opportunities equality, sharing, citizenship of disabled persons: a new approach.

- Disabled people are fully considered as citizens. Focus is made on their abilities, their skills and no more on their “fragility”.
- Their place is within a society which aim and obligation is to include them.
- Therefore disabled people must be enabled to accede to ordinary environment if they can live in.
- Living in specialized institutes must be:
  - + Either a personal choice,
  - + Or the result of a real incapacity to live in ordinary environment.

## 11th february 2005 law : disability definition

Disability is not only the result of a functional deterioration or a deficiency.

### Disability definition



It is the impact of the deficiency in the person's daily life which creates disability.



## 11th february 2005 law : the principle of compensation

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The law promises to **compensate consequences that disability** can have in the person's life in any field: social life, schooling, professional training, professional activity etc...

- **A system of individual helps in function** of special needs taking into account the person's environment.
- **The registration of all individual and collective answers to the person's needs** including non-specific compensation means. **A large conception of the right for compensation.**

Therefore a **pluridisciplinary evaluation** is necessary.



11th february 2005 law : the disabled person as initiator and actor of his or her project

- **Institution field** : representatives of disabled people or members of their families in decisional authorities :
  - + STRATEGIES : MDPH executive commission (1/4 of seats)
  - + INDIVIDUAL DECISIONS : commission for rights and autonomy (1/3 of seats).
- **Individual field** :
  - + only the person or his/her legal representative can initiate a request.
  - + Expression of expectations in the request (life project).
  - + A wide access to any information (including medical).
  - + The person can take part at any step of the process.

# MDPH assignments

# Assignments

The aim is to ease procedures of disabled people or their families by offering a single access to:

- *rights and benefits,*
- Any kind of help in access to **training** and **employment** (creation of a professional insertion tutor),
- *Orientation towards specialized institutes or services for welcome or help.*

# Assignments

**MDPH must assure :**

- **Public and professionals about the 2005 law information,**
- **Welcome, listening,**
- **Information,**
- **Accompaniment (support),**
- **Advice** for disabled people and their families.

As registered it **brings necessary help** to:

- The way to write **life project**,
- The *acting of decisions* taken by the CDAPH acting as a *mediator*.



# Assignments

**MDPH evaluates the disabled person's needs according to the life project** and all the collected information: medical information, psychological, social, school, or professional, etc...

It is the **pluridisciplinary team**'s task, this team is initiated by MDPH.

**According to this shared analysis the individual project of disability compensations is elaborated** (rights, benefits, technical and financial helps, etc...)



# Assignments

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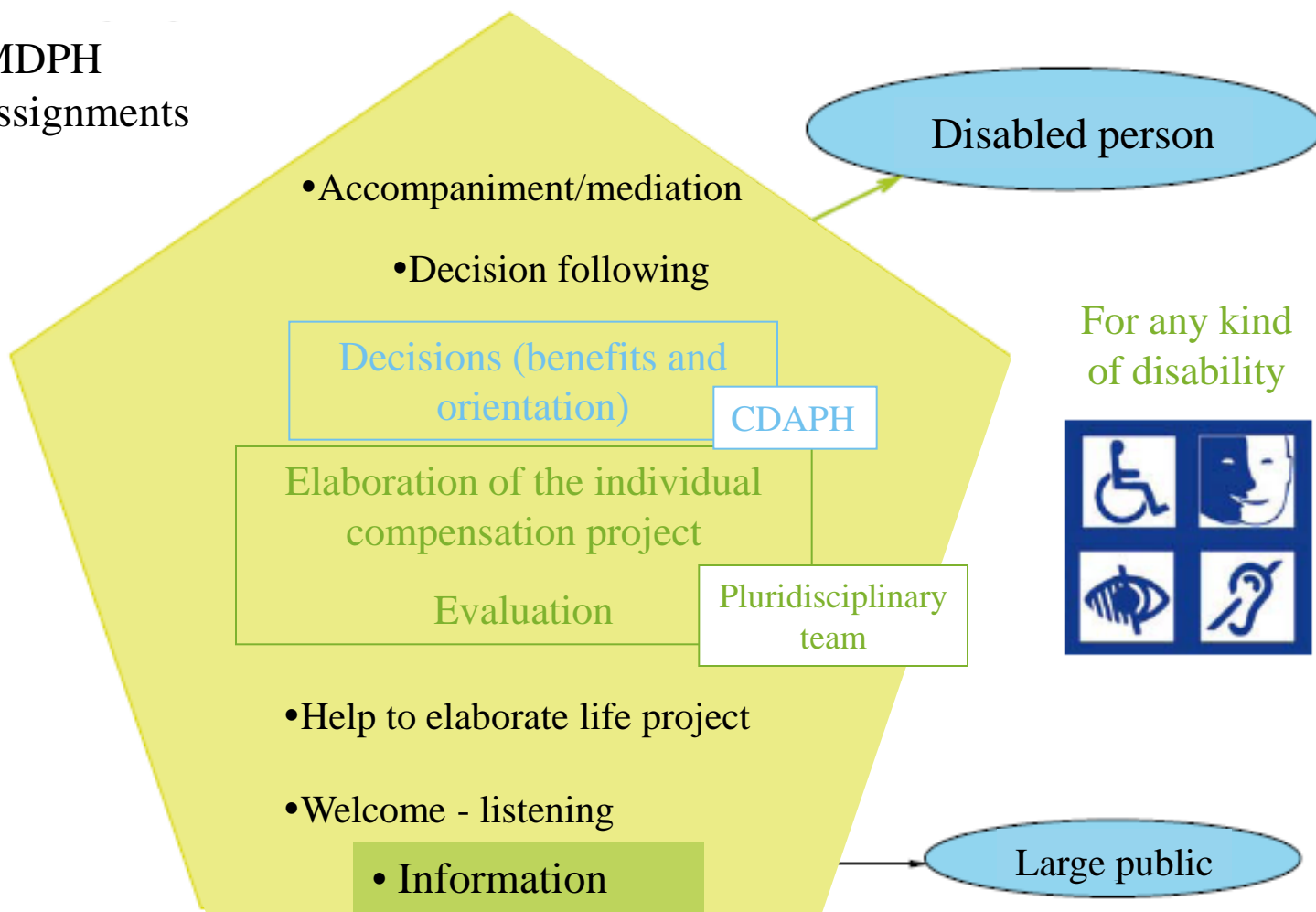
MDPH settles and organizes the functioning of the **CDAPH** which takes decisions in favor of people.

MDPH is going to develop a **social observing function** about disability:

- + the following of orientation efficiency towards medical social sector
- + the knowledge of disabled population

# Assignments

## MDPH assignments

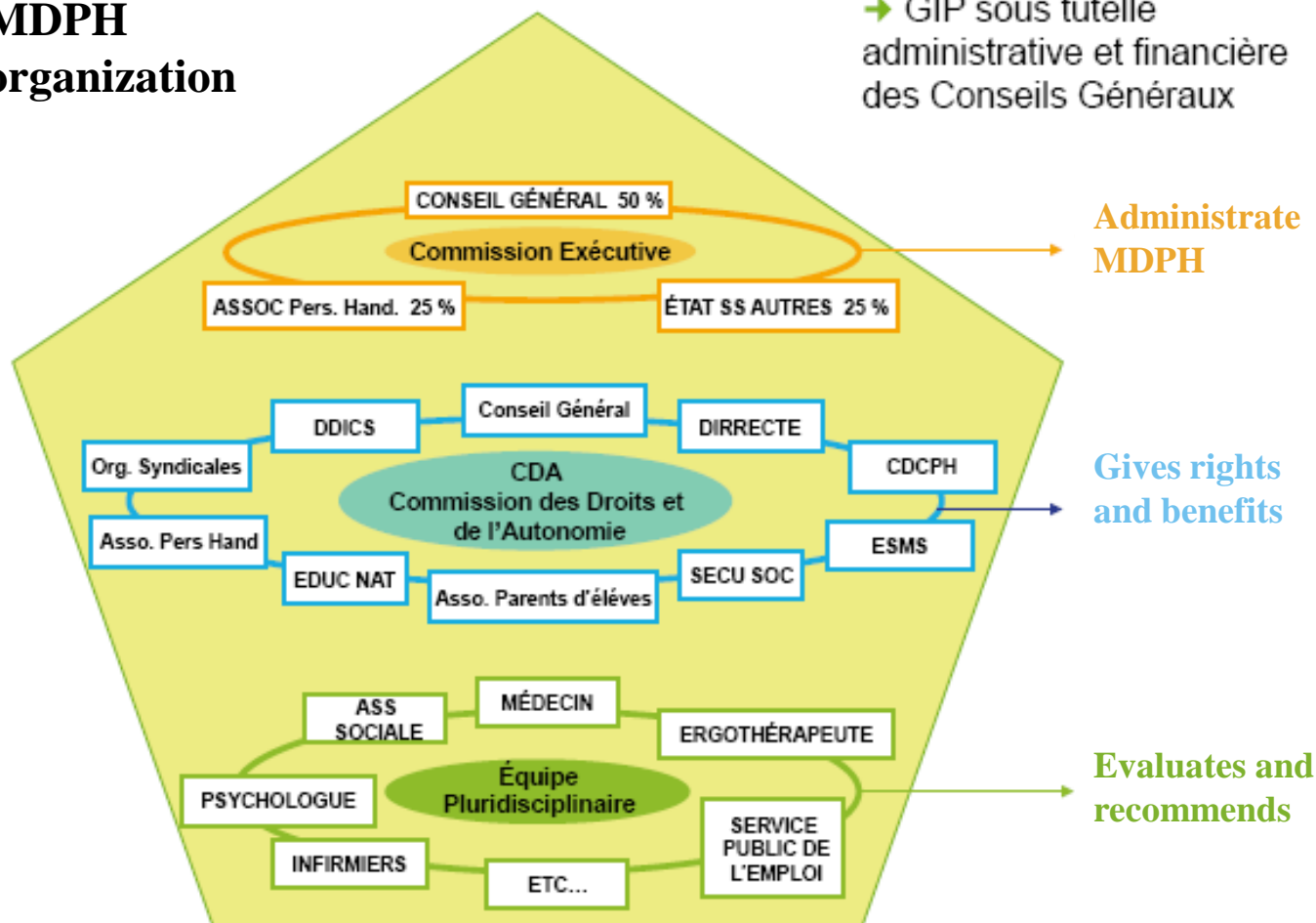


## Organization of MDPH in Mayenne and functioning concerning professional inclusion

# MDPH in Mayenne

## MDPH organization

→ GIP sous tutelle administrative et financière des Conseils Généraux





# MDPH in Mayenne

## Point of references

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- A public service guided by the department council:
  - + open to public from Monday to Friday from 8:45a.m to 12:15 a.m and from 1:30p.m to 5:00p.m
  - + more than 1300 phone calls a month
  - + almost 600 people who are welcomed each month.
  - + more than 5000 situations which are studied each year.
- The team: 33 persons, state civil servants, Conseil General civil servants and others.
- Various skills: administrative, medical, social, training.



# MDPH in Mayenne and professional inclusion

## Evaluation of needs

- A **global evaluation** of situations respecting the law implications which goes beyond employment: **life project**.
- During the employment **opportunity evaluation** and construction of an appropriate answer phase:
  - Regular links between the different actors.**
    - + National education: refereeing teachers.
    - + Local Mission.
    - + Medical social structures (coming back from training period).

Interventions of the MDPH **professional inclusion tutor**.

**The support of evaluation disposals:** rhythm work-group, national agency for employment measures, centers for rehabilitation and professional re-inclusion...

The National Service for Employment (Pôle emploi, CAP emploi) is included in the MDPH pluridisciplinary team.



# MDPH in Mayenne and professional inclusion

## Rights and given means for disabled people

### 1) Orientation towards Medical social structures

- **Towards protected work: ESAT** (institutes and services for help through work).  
Criterion: work capacity inferior to 1/3 in comparison with someone suffering from no disability.
- **Medical social structures dedicated to succeed in including professionally speaking in ordinary places.**
  - + **accompagnement services: DJINH.**
  - + Access to an offer of adapted training: national network for **professional re-inclusion.**





# MDPH in Mayenne and professional inclusion

## Rights and given means for disabled people

### 2) Orientation towards ordinary work.

- The recognition of disabled worker quality from the age of 16: a disposal to better access or keeping in employment.

+ an obligation to employ 6% of disabled workers with financial fines if not respected.

+ **protection status if the beneficiary wishes to make**

+ accompaniment policy led by the state missioned agencies, one for the private sector (AGEFIPH) and one for the public sector (FIPHFP).

- Other measures directly helped by the State.

- Support of the CAP emploi.

- Common law training and regional policy.

### 3) Individual helps in terms of compensations.

The possibility of a financial help to get technical disposals (audio prosthesis) or to adapt a vehicle for a professional purpose with the **compensation prestation, the departemental funds for compensation.**