



EMPLOYMENT & TRAINING CORPORATION



Supported Employment Section



Supported Employment Section

The Section is committed to support the integration of disadvantaged groups in the labour market.

The Section operates through 3 Units namely:

- **Registering Disabled Persons Unit**
- **Special Cases Unit**
- **Very Long Term Unemployed Unit**



Supported Employment Section

Registered Disabled Persons Unit

- Responsible for the upkeep of the register for disabled persons.

Special Cases Unit

- Offers services to:
 - Ex-Substance Abusers
 - Ex-Inmates
 - Social Cases

Very Long Term Unemployed Unit

- Caters for persons who have been on the unemployment register for over 5 years.



Supported Employment Section

Works in close collaboration with other entities that provide services for these vulnerable groups.

Offers support services such as:

- Experienced Employment Advisers who offer personalised service to clients.
- Ad-hoc training courses for particular groups.
- Job coaching and Learning Support Assistance when required.
- Occupational Therapist assessment



Profiling of Jobseekers

Registered Jobseekers are given a personal **Employment Advisor** who follows them up and guides them accordingly.

During the profiling process, a detailed profile is compiled and developed by the advisor. This includes in-depth information about the client's:

- Occupational preferences - Qualifications
- Skills assessment - Training/Employment needs

After being profiled, the job seeker, together with his/her advisor develops a **Personal Action Plan**.



Bridging the Gap Scheme (BTG)

Aims and objectives

Facilitates the transition period from unemployment to employment.
Allows the employer to evaluate the Client prior to proper employment. **Gives** the Client an opportunity to achieve the skills required for that particular job.

Duration

Between 4 and 52 weeks. Depending on the Client's adaptability to the work situation.

Allowance

ETC will pay the Client a weekly allowance of 80% of the National Minimum Wage whilst forfeiting the rights to any Social Security benefits throughout the whole programme if the work exposure period exceeds 28 weeks. Currently the NMW is € 153.45 weekly.



WORK TRIAL SCHEME

Objective

The objective of the WTS is two-fold, serving both the requirements of the **employer** who offer to train the work exposure participant and the needs of the **unemployed eligible jobseeker**.

Duration

- The Employment & Training Corporation grants **50% of the national minimum wage** per week for the duration of the scheme towards the participant.
- Placements can be for a maximum of **12 consecutive weeks**.
- The work experience will be based on a **20 hour week** (4 hours a day) in all cases.



Employment Aid Programme (ETC Registered Disabled Persons)

European Social Fund (ESF)

Duration of subsidy: **52 - 156 weeks** depending on the target group (**50%** of the actual wage and half the Employer's NI)

In the case of persons with disability:

First year of employment – **75%**

Second & third years – **60%** of the actual wage.

Refund of N.I. Contributions

Employers who employ a RDP are eligible to claim their part of the National Insurance Contributions for the first 3 years of employment.



Community Work Scheme

Aims and objectives

- **Offers** a work exposure opportunity for the VLTUs. **Allows** Local Councils and NGOs to carry out community work by the deployment of such clients. **Gives** the Client an opportunity to regain basic work norms and ethics.

Duration

- Normally 6 months but can be extended.

Allowance

- Clients will be deployed on community work for a 30-hour week, while having their unemployment assistance benefit topped up to 75% of the National Minimum Wage.



NGO's Co-operation Agreements

Clients will be receiving specialised training, work exposure and job placement.

Inspire Foundation – Intellectual disabled persons

Richmond Foundation – Persons suffering from mental illnesses

Caseloads

Total Caseload for 2008 – 276 clients

	Males (221 ~ 80%)	Females (55 ~ 20%)
16 - 24 yrs	15%	31%
25 - 39 yrs	34%	36%
Over 40 yrs	51%	33%

Total Caseload for 2009 – 419 clients

	Males (343 ~ 82%)	Females (76 ~ 18 %)
16 - 24 yrs	9%	26%
25 - 39 yrs	31%	34%
Over 40 yrs	60%	40%

Caseloads

Total Caseload for 2010 – 395 clients

	Males (323 ~ 82%)	Females (72 ~ 18%)
16 - 24 yrs	9%	28%
25 - 39 yrs	24%	33%
Over 40 yrs	67%	39%

Caseload as at November 2011 – 401 clients

	Males (336 ~ 84%)	Females (65 ~ 16)
16 - 24 yrs	10%	20%
25 - 39 yrs	24%	37%
Over 40 yrs	66%	43%



2011 Caseload by Disabilities

401 Clients

Spine	29%
Limbs	18%
Mental Illness	15%
Intellectual	10%
Heart Condition	5%
Eyesight	5%
Epileptic	4%
Hearing	1%
Other Disabilities	13%



Registered Disabled Persons Trained

	2008	2009	2010
Trained	139	134	539

	2008	2009	2010
Work Exposure Opportunity	43	38	42



Registered disabled persons job placements

	2008	2009	2010
Placements	119	84	109
Private	81%	84%	78%
Public	19%	16%	22%

Employment Aid Programme	2008	2009	2010
	N/A	24	24

Registered Disabled Persons

Job Categories	2008 (119)	2009 (84)	2010 (109)
Elementary Occupation	43%	35%	30%
Shop/Market Sales	26%	24%	17%
Craft/Machine Operators/Assemblers	12%	14%	17%
Clerical	9%	20%	28%
Professional/ Technicians	9%	5%	5%
Others	1%	2%	3%



Contact Details

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